

# Wyckoff Reformed Church

Nursery School  
580 Wyckoff Avenue  
Wyckoff, NJ 07481

## Policy on Discipline

Here at WRNS we believe in a positive approach to guiding children's behavior. One of the goals of discipline is to help children develop internal controls. Young children learn by experimenting, testing limits and experiencing the consequences of their behavior. Corporal punishment is not permitted.

Our staff is trained to help your child, by word and example, to realize that the following actions are not desirable behavior:

- Hitting or harming other children or adults
- Teasing or name calling
- Leaving the group without accompaniment by a staff person or parent
- Harming school property, or property of another person

Guidance and discipline techniques used include the following:

- Setting clear and enforceable limits
- Modeling acceptable behavior
- Recognizing children's individual needs and efforts
- Anticipating and eliminating potential problems
- Redirection
- Good timing of teacher intervention
- Planning the daily schedule to allow a successful mixture of choice and structure
- Use of natural and logical consequences

Children may be invited to work independently for a short time in order to regain self-control. In those cases, the child has an open invitation from the teacher to return to the group when ready. Any separation from the group will always be within sight and hearing of the staff, and the length of time will be related to the child's age and maturity, never to exceed 10 minutes. Parents will be informed of any separation from the group.